Joey Montoya Chief Technology Officer Channel Payments LLC December 2024

To Whom It May Concern,

I am writing to recommend Juan, who served as a Senior Engineer at Channel Payments. Juan brought a wealth of knowledge and experience to our team, contributing to the development of several key projects during his time here.

One of Juan's key strengths is his ability to tackle complex challenges with a thoughtful and analytical approach. He consistently demonstrated a strong understanding of frontend requirements, and his ability to guide team members through intricate technical problems was a valuable asset.

Juan's strong work ethic and determination make him a valuable addition to any team. I believe he can be strong contributor in any environment.

Please feel free to contact me at <u>joey@channelpayments.com</u> if you would like to discuss Juan's time at Channel Payments in more detail.

Sincerely

Joey Montoya

Chief Technology Officer Channel Payments LLC